

BLE&T Division 375

30 Day Displacement Q&A



Version 1.0 January 2008

Q1) Question: When an engineer exercises his 30 day pull, at the end of the bulletin period for his assignment, may he pull to an open turn (bid in hand) instead of displacing another engineer?

A1) No. He must displace the junior engineer in a pool assignment or extraboard. If the extraboard is not at full allocation, the engineer may go to the extraboard without displacing any one.

Q2) Situation: After exercising his 30 day pull, and during the bulletin period for his assignment, an engineer bids on and is awarded another assignment. Question: Does he still have a displacement right at the end of the original bulletin period?

A2) No. If the engineer who puts his job up for bulletin is the successful bidder on an assignment that is under bulletin, and the bulletin period for the assignment from which he is vacating is awarded at a later date, the original engineer has "made his move" and the assignment he put up for bid will be awarded to the successful bidder.

Q3) Question: Will each engineers' extra board (E1, E2, etc.) will be treated as a pool for the purpose of 30 day pull.

A3) Yes.

Q4) Question: May an engineer holding a regular assignment exercises his 30 day pull to an extra board assignment? If so, does he have to pull the youngest man, or may he pull anyone?

A4) Yes. The engineer who is exercising his 30 day displacement right may go to the extraboard without displacing a junior engineer.

Q5) Question: If an engineer has no junior engineer in any pool or extra board to displace using a 30 day displacement right, may he exercise his 30 day pull anyway?

A5) No.

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Q6) Question: When an engineer exercises his 30 day pull, when must he take notification that he is displaced?

At 9:00am, when his assignment is assigned?

At calling time for his assignment?

A6) If the assignment is a show up assignment or reports at a regular time, the engineer should take his notification no later than two hours prior to the assignment reporting time on the next scheduled work day. If the assignment is a pool job, the engineer should take his notification no later than two hours prior the assignment being called to work. If the regular assignment the engineer is holding is an extraboard assignment, he should be in place and take his notification at 9:00 am on the day the bulletin is to be awarded or as soon as he is tied up if working.

Q7) Question: How would it be handled if an engineer is on an assignment, and exercises his 30 day displacement right, but during the bulletin period his assignment is abolished?

A7) He would have a displacement right for a 24 hour period under applicable rules & practices as soon as he accepts notification that his assignment has been abolished or cut, and the bulletin for the 30 day displacement would be canceled as well. (He would not need the 30 day displacement as a means to vacate his assignment, he obtains his desire for a pull when his assignment is abolished.)

However, in this situation, The engineer may place himself on an open turn with a "bid in hand," or displace another engineer which is junior to him.

Situation: An extra board engineer exercises his 30 day pull, having only one junior engineer in a different pool. During the 6 day bulletin period, another senior engineer pulls the junior engineer, leaving the engineer in question with no one to pull.

Q8a) Question: Does that engineer still have a displacement right to an open turn, as above?

A8a) No. The engineer will remain on his current assignment or position.

Q8b) Question: Would the engineer keep his extra board position in rotation?

A8b) Yes, since an engineer in a pool would revert to his pool standing, the extraboard engineer should also remain in his current standing or position.

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Q8c) Question: Would he have the option to keep his position, or go down to place?

A8c) He would be required to maintain his assignment or position as if the assignment he had put up for bid under the 30 day displacement rule essentially never happened. In no circumstances would he be allowed to be shown as placing himself or going down to place.

Situation: An engineer exercises his 30 day pull, having only two younger engineers in different pools. During the 6 day bulletin period, the junior engineer he had intended to pull is displaced by a senior engineer.

Q9a) Question: Is the engineer required to pull the other (now only) junior engineer, even if he does not want that assignment?

A9a) Yes. Once an assignment or position is placed under bid under the 30 day displacement rule, and at the expiration of the bulletined period, the engineer must make a displacement to any assignment for which he stands, regardless if it was his intention or preference.

Q9b) Question: May he pull back to the assignment he left (assuming a junior engineer went to it)?

A9a) No. He must work the "newly awarded assignment" for a period of at least 30 days.

**Q9b) Related to the above questions:
Is an engineer exercising his 30 day pull required to displace the junior engineer in a pool.**

A9b) Yes.

**Q9c) Related to the above questions:
Is an engineer exercising his 30 day pull allowed to pull back to the job he left, if he decides that there is no junior engineer he wishes to displace?**

A9c) No. Once an assignment is placed under bulletin with a 30 day displacement right, the engineer desiring such displacement must make a displacement.



Agreement Between Norfolk Southern Railway Company
and its
Locomotive Engineers
Represented by the
Brotherhood Of Locomotive Engineers And Trainmen
Effective January 1, 2007



Article 6,7(b) Thirty Day Displacement Rule:

Engineers having served (30) thirty consecutive days on the same assignment, desiring to displace a junior engineer not in the same pool may do so by making a written request to the Crew Management Center, with copy to the (BLET) Local Chairman. The Engineer's assignment that is being vacated will be bulletined and the engineer making the displacement will remain on the assignment during the bulletin period. The engineer making such a displacement will remain on the assignment he displaces to for not less than (30) thirty days, unless the assignment is abolished, re-bulletined, or he otherwise acquires displacement rights under the applicable rules. Engineers making such a displacement or other effected engineers will not be paid deadhead payment(s) as a result of such a seniority move.

Please accept this as my written request to displace a junior engineer.

Name _____

Signature _____

Date _____

Employee ID _____

Assignment being vacated _____

**Fax a copy to the Crew Management Center at 7-658-2155 / (404) 658-2511 / 888-301-6730
Furnish a copy to the BLET Local Chairman**

This form is available on the internet at http://www.blet375.com/30_day_form.pdf