



R. C. WALLACE
General Chairman

Brotherhood of Locomotive Engineers and Trainmen

A Division of the Rail Conference-International Brotherhood of Teamsters

GENERAL COMMITTEE OF ADJUSTMENT • Norfolk Southern Railway Systems Lines (former Southern)
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1st Vice-Chairman / Secretary-Treasurer

W. A. THOMPSON
2nd Vice-Chairman

MEMO

TO: J. B. Sparks, LC - Div. 208
R. D. Wagner, LC - Div. 375
W. B. Hall, III, LC - Div. 849

FROM: R. C. Wallace *Ray*

DATE: 11 March 2005

RE: Proposed "Home Rule" Agreement on the consolidated Danville/Albemarle District of the Piedmont Division.

I have enclosed copy of the proposed agreement referenced above in order for you to poll your active-respective membership under the provision of Article 41(b) BYLAWS of the Brotherhood of Locomotive Engineers and Trainmen, Revised January 1, 2004. The proposal is self-explanatory; however, should you have any questions, please do not hesitate to call.

Please forward in writing to me your vote on this proposal.

MEMORANDUM OF UNDERSTANDING

between

NORFOLK SOUTHERN RAILWAY CORPORATION

and the

BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN

It is agreed that effective March 15, 2005, Article 26, Section E, Paragraphs (7) and (8) is amended to provide a "Home Rule" on the consolidated Danville/Albemarle District.

Article I – Home Rule

- A. A junior engineer working as such in one zone will not prohibit a senior engineer from working in train service in another zone.
- B. A senior engineer will not be permitted to work in train service in a zone when a junior engineer is working as such in that same zone.

Article II – Permanent Engineer Vacancies

- A. The senior employee making application for an advertised engineer's vacancy will be assigned thereto unless there is a senior demoted engineer within the zone of the advertised vacancy, in which case, the senior demoted engineer in the zone will be assigned.
- B. In the event no applications are received and there are demoted engineers within the zone of the advertised vacancy the senior such demoted engineer will be assigned.
- C. If no applications are received and there are no demoted engineers within the zone of the vacancy the junior demoted engineer, from outside the zone, nearest the location of the advertised vacancy (highway miles) will be assigned.

In the event an engineers' extra list is increased and no written application(s) is on file and there are no demoted engineers in the zone of the extra list the junior demoted engineer, from outside the zone, nearest the location of the extra list (highway miles) will be assigned.

- D. Demoted engineers assigned to an engineer position will be immediately placed on the assignment.
- E. An engineer assigned as outlined in (C) above will be required to hold the assignment until, a junior demoted engineer becomes available in the zone **from** where the engineer was forced or a junior demoted engineer becomes available in the zone **to** where the engineer was forced.

The consolidated Danville/Albemarle District will be separated into the following zones:

<u>Zone</u>	<u>Limits</u>
Linwood	Linwood Terminal North to but not including Danville West to and including Winston Salem East to but not including Durham East to but not including Sanford
Lynchburg	Lynchburg Terminal South to and including Danville
Raleigh	Raleigh Terminal West to and including Durham West to and including Sanford East to and including Chocowinity East to and including Morehead City

This agreement modifies existing agreements and practices only to the extent outlined above. This Agreement will remain in effect until changed or modified in accordance with the Railway Labor Act, as amended.

Signed in Norfolk, Virginia on the _____ day of _____, 2005.

FOR THE ENGINEERS:

FOR THE CARRIER:

R. C. Wallace, General Chairman
Brotherhood of Locomotive Engineers
and Trainmen

H. R. Mobley, Assistant Vice President
Labor Relations