

HELP LINE

Help Line helps railroad workers help themselves and each other.

Just think about it: If you're out of work because of illness or non-work related accident, you can receive \$10 every 30 days from every member of Help Line. Think how useful it would be to have extra cash if you're out sick for an extended time. Help Line helps railroad workers help themselves and each other.

The basic Help Line rules are simple:

- Each month the Help Line secretary sends a notice by NS memo telling who is due payment for that month. You send \$10 for each person. Payments are sent to the Help Line secretary.
- New members wait three months before they can collect.
- Any time there are more than 4 members collecting, the amount due drops to \$5 per person. That means the maximum amount that you have to pay in any month is \$40.
- The maximum number of months you can collect is 12.

The more members, the more we all stand to gain.

For more information contact Charles L. Akers, the Help Line secretary,

Charles L. Akers
1032 Wyo Road
Mocksville, NC 27028
(336) 909 4094 (Cell)
NS Memo ID: clakers
Email: Swoosh954@netzero.com

HELP LINE

Bylaws

1. In order to receive benefits from Help Line, members must:
 - a) Be off sick at least 30 days.
 - b) Railroad injuries will not pay.
 - c) Mark off through a Trainmaster or Call Office stating that you are sick.
 - d) Notify your delegate or the secretary that you are marked off sick.
 - e) When you are ready to return to work, you must notify your delegate or the secretary.
 - f) Benefits can only be paid for one year.
 - g) A six month grace period between the same or similar illness must be observed.
2. If a member misses or is late for one payment to a fellow member, he will be reinstated once. A \$5.00 late fee, payable to the member drawing benefits, will be charged and due if payment is not received or postmarked by the due date.
3. Any member who misses or is late for two payments to a fellow member will be dropped from membership.
4. The delegates and the secretary will determine who receives payment o when it will be stopped.
5. A \$25.00 payment will be made to the estate of any member who is in good standing with the membership upon his death.
6. Any check or money order received after the 15 day notice of a member being off sick will not be accepted.
7. All new members will have a 90 day wait before they become members of the Help Line Association.
8. Vacations are governed by Amendment of the Bylaws.
9. If a member goes on vacation, it is his responsibility to check and see who is off sick with payments due.
10. Notice of members out sick will be posted at designated areas 30 days after a member has hem off sick or injured.
11. Any member who is dropped for any reason will be notified to that effect and the letter will be signed by all delegates and the Help Line Secretary.

12. Terminal illness such as cancer will for a period of two years, as long as the member stays off from work during that time.
13. A doctor's certificate stating that the individual has terminal illness must be presented to the membership.
14. Payments are made at the end of the first 45 days and then every 30 days thereafter until the termination period.
15. Any member wishing to add or delete or change any bylaws or amendment must notify a delegate or the secretary. A majority vote of the membership will be needed to make any changes to the bylaws.
16. Any member found to be furnishing any untrue or incorrect information will be dropped from the membership and funds stopped immediately.
17. If five or more members are off sick during the same month, the funds can be cut to one-half (\$5.00) in order to relieve the membership of any undue burden.
18. Any member has the right to see or inspect the pay out log held by the secretary.
19. A record of all checks and money orders sent to the secretary will be logged in the pay out book and kept as a permanent record.
20. Any member out sick or injured for thirty days must provide the secretary with a doctor's certificate within that time period.

****** AMENDMENTS TO THE HELP LINE BYLAWS ******

1. Any member who is on vacation, who was not hurt or sick prior to going on vacation will become eligible after he completes his vacation.

Example 1: You went on vacation on the 1st. of July for one week. If you become sick or injured while on that seven days, your eligibility will begin on the 8th of July, the day you were supposed to return to work.

Example 2: If you become sick or injured before you go on vacation, the time that you are on vacation will not count. If you were sick or injured on the 25th of June the five days before your vacation will be counted. When your vacation starts on the 1st. of July it does not count for your eligibility, but it will begin again on the 8th of July. This only applies to the 30 day wait from the day you became sick or injured.

2. If you are already drawing benefits after the 30 day wait and you go on vacation the benefits will be as outlined in the bylaws.

3. If you are disciplined for 30 days or more, you are not required to pay benefits. However if you are sick or injured during this period of discipline, you are not eligible to draw until you return work. Your 30 day wait starts the first day you return to work. Employees must work one day for the Railroad after discipline in order to receive or pay any benefits.
4. Any member who is off sick or injured does not have to pay benefits to another member. However, if you return during the time that another member is off sick you become liable for his benefits the day you return. If you are present the first day a member becomes eligible to draw his benefits and you become sick or injured the second day of his eligibility, you are responsible for one month of payment to that member.
5. Amendment to Bylaw #4 reads as follows: "Alcohol and drug abuse will not be paid under Help Line articles."
6. The Secretary of the Help Line Association will be considered a member in good standing and will not be required to make payments to fellow members in exchange for his services as Secretary.
7. Any member who is assigned to a Reserve Board will be considered to be in INACTIVE STATUS; He will not be required to make payments nor be eligible to receive payments from the Help Line Association. He will be responsible for any payments due during the month he is first assigned to a Reserve Board and will be responsible for any payments due during the month he returns to active service.
8. A former member may be reinstated once. There will be a 120 day wait period before he becomes eligible for benefits. However, a former member who is re-instated will be liable for benefits payable to fellow members during this 120 days.

HELP LINE

APPLICATION FOR MEMBERSHIP

Last Name

First Name

Middle Initial

Street Address / Post Office Box

City

State

Zip Code

Telephone Number (include Area Code)

Your NS Memo ID

I do desire to join the Help Line and abide by the rules and Bylaws as set forth by its members:

Full Signature

Full Date (Month, Day, Year)

Return completed applications to:
Charles L. Akers
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Mocksville, NC 27028
(336) 909 4094 (Cell)
NS Memo ID: clakers
Email: Swoosh954@netzero.com